

Integrated policy

Schröder Hungary Plc.'s slogan: EXPERTS IN LIGHTABILITY

Schröder Hungary Plc. develops and builds its product portfolio (lighting equipment, poles, brackets and street furniture) taking into account national and international experience and market needs, and puts special emphasis on energy efficiency and intelligent manageability of lighting.

Schröder Hungary Plc. aims to maintain its leading position or gain a leading position in street and decorative lighting in Hungary and Slovakia, and to become an important market player in sport, industry and the prospective Smart City technologies. In order to do so, it ensures – with the help of the customer – that the best solution is found by using its own vendor network, providing a wide range of lighting services and familiarising itself with the detailed customer needs and product environment. During the implementation process it offers continuous technical assistance, on-site professional counselling and a guarantee.

With the help of nearly 40 years of experience in successful national production, the Schröder Hungary Plc. factory mainly produces street lighting and decorative products national and international markets in collaboration with nearly 30 member companies of the Schröder group. The Schröder Hungary Plc. factory identifies its partners' technical demands that are specific to each country and customer, and transforms them into a product. The Company ensures to be a long-term reliable production centre of the Schröder group by continuously providing high-quality products and improving its production processes.

The Company continuously optimises its production chain and internal processes for operations, provides a safe workplace for its employees with energy efficient production and with the use of environment-friendly substances and technologies in order to deliver competitive quality and technology, and also offer advantageous pricing and short deadlines for its partners.

The development team of Schröder Hungary Plc. is responsible for product development, mainly in the areas of sport and industrial lighting, based on the strategic guidelines of the Schröder group and the relevant national and international standard and technical requirements. In order to satisfy the continuously growing market demands, the development team of Schröder Hungary Plc. uses product life-cycle management and aims to continuously improve its state-of-the-art technologies having regard to energy efficiency factors so that the Company's products remain competitive.


The rapidly changing technological environment generates growing demands in the market; in order to satisfy these needs, the Company has developed long-term strategies for establishing its objectives. Key elements of the process are continuous product development, production optimisation, high value-added sales, trainings and development of personal competences.

To accomplish these core goals Schröder Hungary Plc. implements and continuously develops an **Integrated Management System** in accordance with the applicable legislation, in order to


- Set and achieve strategic goals and quality objectives and raise the standards for services and products according to the criteria set by the standards MSZ EN ISO 9001:2015, MSZ EN ISO/IEC 80079-34 and MSZ EN 40-5:2003.
- Keep environmental factors and environmental effects under control in order to continuously reduce harmful activities including pollution and increase environmental performance according to the criteria set by the standard MSZ EN ISO 14001:2015
- Ensure healthy and safe working conditions in order to avoid work injuries, health damage, set health and safety objectives, explore and eliminate potential dangers at the workplace and reduce health and safety risks by involving the health and safety representative(s) according to the criteria set by the standard MSZ ISO 45001
- Set and review energy management objectives, ensure resources and information necessary to accomplish them, commit to energy efficiency, improve energy management performance continuously, support the acquisition of energy efficient products and services in order to improve energy management performance and support development activities aiming to improve energy management performance according to the criteria set by the standard MSZ EN ISO 5001:2019

Each member of the management and the workforce is responsible for establishing a safe, environment-friendly and energy-efficient work environment.

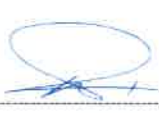
Pilisszentiván, 07/07/2020



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